

COMPANY REGISTRATION NO. 3480722

REGISTERED CHARITY NO. 1075163

LATIN AMERICAN WOMEN'S RIGHTS SERVICE
(a company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2017

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

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LATIN AMERICAN WOMEN'S RIGHTS SERVICE

COMPANY INFORMATION

Trustees	Silvia Aced Rodriguez (resigned 20 April 2017) Constanza Arias (resigned 25 October 2016) Juliana Bell (resigned 26 November 2016) Yara Evans Teresa Leitao (resigned 26 June 2017) Claudia Turbet-Deloff (resigned 20 May 2017) Gisela Valle (Chair) Carolina Velasquez Helen Aviles (appointed 5 December 2016; resigned 28 April 2017) Marcela Benedetti (appointed 5 December 2016) Laura Somoggi (appointed 9 February 2017)	
Secretary	Carolina Gottardo Lucila Granada	(To 21 March 2017) (From 22 March 2017)
Chief Executive Officer (known as Director)	Carolina Gottardo Lucila Granada	(To 21 March 2017) (From 22 March 2017)
Registered office	Tindlemanor 52 - 54 Featherstone Street London EC1Y 8RT	
Bankers	Unity Trust Bank PO Box 782 Orpington BR6 1EN	
Auditors	Field Sullivan Ltd Neptune House 70 Royal Hill London SE10 8RF	
Company registration number	3480722	
Registered charity number	1075163	

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2017

The trustees who are directors of the company for Companies Act purposes, present their report and the audited financial statements for the year ended 31 March 2017. This is a directors' report required by S417 of the Companies Act 2006.

The trustees confirm that the financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

STRUCTURE AND GOVERNANCE

Governing instrument

The Latin American Women's Rights Service (LAWRS) is a charitable company incorporated on 15 December 1997 and registered as a charity on 19 April 1999. The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association. In the event of the company being wound up members are required to contribute an amount not exceeding £10.

Recruitment and appointment of directors

The directors of the company are also charity trustees for the purposes of charity law. Under the company's Articles they are known as company directors.

LAWRS is a membership organisation. Members (123 as of 31 March 2017), are entitled to vote and to stand for election to the Board of Directors at the AGM. Directors are elected to serve for one year at a time. Under the requirements of the Articles of Association, one third of the Board members, specifically those who have been longest in office since the last election, shall retire from office. A retiring officer shall be eligible for re-election. Directors are entitled to appoint new directors for vacancies on the Board to ensure it has a range of skills and competences.

Organisational structure

The Board of Directors is responsible for strategic direction, policy-making and overall control of the charity. Members bring a variety of backgrounds and skills relevant to their governance roles and LAWRS' work. The Company Secretary attends Board meetings but has no voting rights. In addition to office holding posts (chair, vice chair and treasurer), individual trustees support specific areas of the work as lead trustees for specific projects, and are accountable to the full committee.

The Board meets every two months. The Board of Directors makes decisions on strategy, compliance, accountability and monitors risk, budget, and operations. As part of its work, the Board approves the charity's business plan, annual work programmes, annual budget and receives quarterly financial reports to control the charity's performance against budgets. Day-to-day operations, staff management and operational decisions are delegated to the Director who receives supervision from the Chair every two months.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

Directors' induction and training

Following election/appointment each new director receives a Trustee Information Pack detailing roles and responsibilities, legal and financial information of the company, its business plan and its operational policies. An in-house trustee induction is delivered immediately following election of new members, which includes spending at least half a day in the offices of the charity to acquaint themselves with everyday operations, staff and services. The company secretary shares opportunities of external training with Board members. During the reporting year, all new trustees attended training on the role and responsibilities of charity trustees. They also attended specialist training on Charity finances. Other members attended various seminars on charity legislation and other topics relevant to their governance roles.

Risk mitigation

The trustees reviewed their risk assessment in September 2016. The trustees at every meeting during the year have continued examining likely risks of constitutional, financial, governance, management, operations, fundraising, external influences, human resources and health and safety and agreed measures to reduce and mitigate risks. Agreed actions, systems and procedures to mitigate risks have been implemented.

The new policies and legislation affecting migrant women, cuts in the welfare system, reduced avenues to access justice, and the demonization of migration coupled with increased demand for services, against a reduction in funding continue to present risks to the financial sustainability of the organisation. The complexity of these risks increases in the context of the Brexit process. Despite very encouraging results this year, the Trustees continue to consider measures to mitigate risks associated with dependency on grant funding and continue attempting to diversify funding streams and secure financial sustainability.

OBJECTIVES AND ACTIVITIES

SUMMARY OF OBJECTS

The purposes of the charity as set out in the Memorandum of Association are: "To promote any charitable purpose for the benefit of Latin American women and their children living in the UK by providing advice, information and support in the areas of welfare benefits, health, housing, education, employment and training, immigration, family and the relief of poverty and distress.

LAWRS' mission is "to provide Latin American migrant women in the UK with tools and resources to assert our fundamental rights and pursue personal and wider social change". The work of LAWRS is guided by three strategic drivers which are: combating poverty; tackling gender-based violence; and nurturing full participation in our new communities. These drivers are underpinned by a common thread which is to contribute to creating an environment that protects migrant women's physical integrity and security and provides us full and equitable economic, social and political rights.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

Public benefit

The trustees have received briefing and training to ensure that the work of LAWRS adheres to the Charity Commission's guidance on "Charities and Public Benefit" and strictly furthers LAWRS' charitable purposes for public benefit. In implementing their duties under Section 4 of the Charities Act 2011, the trustees considered the restrictions to benefit a section of the public, based on ethnic/national origin, and gender, to strictly fall within our charitable objects. No other restrictions apply in terms of access to facilities, degree of need or any other factors, and our services are free.

Who used and benefited from our services?

According to the Towards Visibility research produced by Queen Mary University in partnership with LAWRS and Trust for London (2016), Latin Americans are the second fastest growing migrant groups in the UK (Non-EC). Latin Americans are approximately a quarter of a million in the UK. Large numbers of Latin Americans have fled unemployment and debts in Spain, Italy and Portugal and continued coming to the UK in search of work.

Most Latin American migrant women are in employment but are seriously affected by "in-work poverty" surviving on incomes below the official poverty line. The majority are employed in low-paid/low skilled jobs despite being highly skilled, frequently working as domestics, contract cleaners, in catering, hospitality and generally in sectors that are gender segregated, over-exploitative, low paid and unregulated. Most experience housing problems and "hidden homelessness" living in insecure and overcrowded, sub-standard private rented accommodation. Access to public services is low with one in five Latin Americans not registered with a GP; and fewer than 20% accessing welfare support. Affected by intersectional discrimination on the basis of race, gender and migration status, most of our service users are also subjected to gender abuse.

Our annual survey shows that 60% of our service users found out about the organisation through word of mouth, 18% via the internet and 16% were referred to LAWRS by agencies or organisations, an increase that reflects the development of links with statutory services. The most common enquiries were related to welfare, mental health, gender violence, and housing. In addition, and also reflecting our holistic approach, 50% of all respondents had accessed more than one service.

Overall, 96% of the respondents stated that the service provided improved their knowledge of their rights and options; 94% believe our assistance helped them or will help them to make an informed decision; and 40.2% improved their emotional wellbeing.

Despite heightened vulnerability to abuse, factors such as - but not limited to - legal status, age, class, race, disability, lack of English and of system knowledge, make it harder for Latin American women to assert their rights. Following the Brexit vote, we have also identified an increase in cases of discrimination and hate crime. By offering specialist services with a holistic and user centred approach, LAWRS offers a much needed response to women's complex and multiple needs; while continuing to uphold, promote and extend Latin American migrant women's rights.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

ACHIEVEMENTS AND PERFORMANCE

Demand for our one-to-one services has continued to grow during this year, putting increasing pressure on our staff, resources and space. Additionally the cases that we are dealing with have become more complex as a result of negative policy and legal changes affecting migrant women and less avenues of support available for them. The result of the referendum has led to an increased demand for our existing services, particularly in the area of mental health and legal advice, and for additional forms of support (e.g. in response to hate crime). Given the large increase in demand for services, growing complexity of problems facing women and increased barriers to provide support, we continue working in partnerships with external agencies both for project work and also for running regular advice surgeries at LAWRS.

We also run a number of surgeries at external venues in different London boroughs. During this year LAWRS has continued growing reflecting our need to respond to increased demand and a successful fundraising strategy. Like in previous years, a large proportion of our new users have been Latin American women previously settled in Southern European countries, arriving here with no English, and no knowledge of the UK system and in need of orientation, information and advice on every aspect of life in the UK. Many of these women are highly vulnerable to abuse and exploitation as a result of multiple barriers.

During the year, Latin American women benefited directly from 5,109 sessions of services provided by LAWRS:

- 3,415 women received one-to-one support, including:
 - 1,358 women supported on longer basis through casework and/or counselling.
 - 724 women who attended our drop-in services.
 - 465 women supported through partner's specialist surgeries hosted at LAWRS. These included: 197 receiving family law advice, 100 received advice on employment rights, 36 supported to appeal at welfare rights tribunals, 132 who attended our immigration surgery and 57 undocumented women who received support from Doctors of the World to access healthcare.
 - 295 women receiving e-mail and telephone advice.
 - 573 women receiving support to access key services through our outreach programme
- 1,389 women participated in workshops and group activities at LAWRS and in several outreach locations, and benefited from ESOL classes at different venues (including LAWRS).
- 68 women gained work experience through supported volunteer placements and 40% moved on to professional employment or further education opportunities.
- 127 young women and girls were supported to our "No Limits" programme.

Key achievements accruing to Latin American women and other migrant women using our services include:

- 166 women received support in the area of housing, 405 in accessing welfare support, and 109 in better managing their debts.
- 665 women supported to move on from situations of violence against women and girls, including cases of domestic violence, harmful practices, and women at risk of trafficking for sexual exploitation.
- 516 women experienced an average of 77.5% improvement in areas of functioning and well-being thanks to individual counselling (Clinical Outcomes Routine Evaluation).

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

ACHIEVEMENTS AND PERFORMANCE (continued)

- Diversifying our provision for English language learning by offering four different ESOL courses in two boroughs, conversation classes for pregnant women and new moms, and a weekly language exchange cafe.
- Training 65 teachers and 200 primary and secondary school students on healthy relationships as part of our VAWG prevention work.

Key achievements in progressing organisational goals:

- Continuing strengthening our existing partnerships and developing new ones, working in collaboration with sister organisations working in the VAWG, migrant, advisory and social justice sectors, expanding our capacity, reach and impact.
- Strengthening our work on tackling harmful practices including forced marriage and honour based violence by providing advice and counselling to women and girls survivors and by continuing to increase our prevention and strategic work on this issue.
- Producing our new Business Plan 2017-2020, with active involvement of trustees, staff, and volunteers, ensuring the relevance and shared ownership of the plan. The plan prepares the organization for its next phase focusing on facilitating all Latin American women to uphold their human rights and achieve personal empowerment and social change.
- Successfully renewing our accreditations from Advice Quality Standard, Investors in People, and Investing in Volunteers, including a full revision of our operational policies and procedures.
- Continuing to successfully increase service take up by Brazilian women through all LAWRS' projects and achieved our strategic aim of increasing representation of Brazilian women at every level of the organization: largest nationality group at the Board level and a front line worker in every service team including the crèche.
- Securing additional funds to continue progressing our financial sustainability in an environment where most charities have either lost or reduced funding, and where it is increasingly harder to gain appropriate support as a women only, single community organisation.

Key achievements benefiting our community, Latin American women, and migrant women:

- Launched the Towards Visibility report, which provides an updated picture on the Latin American community in the UK and the challenges that it faces, with a focus on those migrating via other European countries.
- Continued to increase our engagement and influence on strategic groups at the Mayor's Office including the London's Expert Group for Violence Against Women and Girls (VAWG), the London Migrant and Refugees Advisory Panel and the Task Force on Harmful Practices. Additionally, our Director continues to Chair the Labour Exploitation Advisory Group (LEAG) and we are members of the Gangmasters and Labour Abuse Authority's Stakeholders Group, the Employment Legal Advice Network and the Unpaid Britain research project.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES

- Launching a 2-year programme to ensure that a Human Rights approach is embedded across all areas of our work, and that all staff and volunteers are fully trained on human rights, and that the women that use our services are fully able to assert and exercise their fundamental human rights.
- Strengthened and consolidated our work with Latin American young women and girls, ensuring that they continue leading on all aspects of their project and made progress towards becoming a youth friendly organization in all aspects of our work.

Combating poverty, debts and homelessness:

Our specialist advice, advocacy and casework support in housing, welfare benefits and money & debt continued to be highly demanded as a result of negative changes in policies and legislation affecting migrant women, austerity measures, welfare reform, lack of access to legal aid and reduced avenues of support available, especially with regards to EU Nationals. Through this programme we supported **659 women face-to-face** (177 with appointments and 482 through drop in sessions), and a further **295 with phone or email advice**. As in the previous year, many women came facing multiple and complex problems requiring dedicated casework for several sessions (e.g. homelessness, access to welfare support, employment, immigration, money and debt, etc.). Most women accessing support from this programme were also referred to other complementary services we offer at LAWRS such as English classes, targeted training, employment support, wellbeing activities and counselling.

Housing: Issues such as access to suitable tenure, statutory and non-statutory homelessness, disrepair and infestation, illegal eviction and harassment continued being prevalent through this programme. We identified an increased number of enquiries in relation to Local Authority's responsibilities and supported women in requesting reviews and Court appeals in partnership with a housing solicitor. Living with low income, most women using this service are living in alarmingly overcrowded conditions, renting or sharing rooms mainly in the private rental sector. It is often the case that several families share a flat, with a family in each room. We continued focusing on preventing homelessness and supporting women in securing accommodation. During the year **166 women** were supported with housing issues including securing suitable and affordable rented housing as a result of our work.

Welfare benefits: We supported **405 women** in accessing their welfare rights in a context of increased discrimination and changes to laws on migrants' access to welfare rights, especially with regards to EU Nationals. Most enquiries were about work related benefits, which reflects the situation of in-work poverty affecting the community. Most enquiries were related to Working and Child Tax Credits, Employment and Support Allowance, Child Benefit, and Housing Benefit. Almost a third (29%) of those with welfare related enquiries, also presented housing or other financial issues, which contributed to the complexity of their cases. We also dealt with a small number of enquiries related to the Universal Credit.

Money and debt: We helped **109 women** facing debts and **14 women** with tax related issues. Most women came with large and multiple debts, resulting from penalty fines, as well as unsecured and payday loans usually taken to meet day-to-day living expenses. Many of these debts were linked to overpayments of benefits, credit card and private lenders' interests, and service suppliers. We supported them by contacting debtors, negotiating their debts and arranging payment plans. We also helped them complete personal budgets and plans to reduce the risk of being in such situations again.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Zero Tolerance to violence against women and girls

Our Violence against Women and Girls (VAWG) holistic programme supports Latin American women survivors of VAWG (including domestic violence, sexual violence, harmful practices, trafficking and other forms of VAWG) into safety and protection and in rebuilding their lives free from violence. We also seek to prevent the incidence of VAWG and empower women to exercise their rights. Lack of English, difficulties to navigate the system and systemic barriers to access support increases the vulnerability of Latin American women and migrant women vulnerable to VAWG and prevent them from leaving abusive situations.

During this year, we continued working as part of the London Violence Against Women and Girls (VAWG) Consortium and as delivery partner of 3 strands of its ASCENT project, working jointly with 22 other women organisations. Funded by London Councils, ASCENT delivers cost effective, comprehensive, high quality services to survivors across London under six strands. LAWRS delivers specialized services on VAWG under the 'Advice and Counselling', 'Prevention' and 'Harmful Practices' strands.

We continued providing support to women survivors of harmful practices that are culturally specific to Latin American women and have developed strategic work on improving policy and practice on harmful practices through our Ending Harmful Practices programme in partnership with other organisations.

We also started a new project called Pathway to Recovery Project (PRP) VAWG Advice & Counselling, a pan London service to deliver specialist support services to BAMER women affected by domestic abuse, Sexual Violence and Harmful Practices (Forced Marriage FM, & Honour Based Violence HBV).

One-to-one support for survivors of violence

A total of **665 women** were supported by our VAWG specialist services, including **576 women** affected by domestic abuse and or sexual violence, and **89 women** affected by honour based violence (HBV) or forced marriage (FM), increasing the identification of harmful practices cases among Latin American women. All survivors received face to face specialist one-to-one advice, information and ongoing support. In addition, we also dealt with **245 phone enquiries**.

Many women were also dealing with immigration matters, family law issues, homelessness, and lack of access to support due to no recourse to public funds, as a result of their VAWG cases. For this reason, our cases are often extremely demanding with action plans responding to multiple issues, from domestic abuse to mental health issues, to sexual violence or harassment, deprivation, destitution, debt, and sometimes substance misuse.

During this year we continued running four regular outreach advice surgeries in the boroughs of Lambeth, Lewisham, Wandsworth, and the City of London. These surgeries have enabled LAWRS to bring our services to the women where they live, facilitating access of those affected by in-work poverty or mobility issues, as well as to develop links with local service providers. We continue to run a surgery at St Bart's Hospital (Clinic S), offering support to Brazilian women in sex work, where we provide women with general advice and support, one-to-one advocacy and specialist casework on VAWG and trafficking for sexual exploitation.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Finally, we continued to attend and play an active role in several VAWG Forums, advocating for improved responses to Latin American migrant women experiencing VAWG. During this reporting period, we attended a total of **12 VAWG forums** quarterly meetings.

Preventing and challenging violence against women and girls

Increasing awareness of women's fundamental human rights through education is central to our work. This year, **209 women benefited from group activities**, including our confidence building programmes, which were delivered to a total of 49 women, and 14 informative sessions attended by 160 women. These sessions were delivered with a gender perspective and a rights-based approach, and aimed at enabling participants to better understand the system and exercise their rights.

As part of the strand of prevention with Ascent, we delivered 2-day workshops for children, young people and teachers in primary and secondary schools across London. The work with students focused on raising awareness about healthy and unhealthy relationships; while the inset sessions for teachers provided guidelines to recognise the signs of VAWG and provide support. During this year, we delivered 4 Inset trainings to **65 teachers** and training programmes in 8 schools across London, reaching a total of **200 young people** and 640 peer-learns.

Tackling harmful practices

We continued working towards increasing awareness of the incidence of Harmful Practices (HP) in the Latin American community. This work involved the provision of advice and counselling to women and girls survivors of forced marriage and honour-based violence, as well as training, advocacy and informative work.

2016-17 was the final year of the two year pilot Project on Ending Harmful Practices (PEHP), funded by MOPAC and delivered in partnership with other BAMER organisations. PEHP aimed at tackling harmful practices and improve practice on this area in key London boroughs including Kensington and Chelsea, Hammersmith and Fulham, Westminster, Tower Hamlets and Waltham Forest.

During this year, we continued to focus on Westminster, where we run two weekly surgeries: one at Frampton Street Social Services in the Access and Assessment Team, and the other at Queen's Park Children Centre. We offered a total of **72 outreach surgeries** and dealt with **20 cases**, 13 of which were referred to LAWRS. In addition, we also delivered multi-agency trainings and organised 13 community engagement sessions, reaching a total of **179 participants**.

Overcoming the impact of trauma and abuse

Anahi, our Counselling and Psychotherapy Programme, aims to improve the emotional and psychological wellbeing of Latin American women survivors of gender-based violence and traumatic experiences, including domestic violence, harmful practices, trafficking and exploitation.

During this period, we provided psychological support to **516 women** presenting with a wide range of psychological disorders such as depression, anxiety, posttraumatic stress disorders and harmful behaviours, such as self-harm and suicidal ideation. In most cases, these issues stemmed from having endured years of domestic abuse or having lived in harsh abusive environments of violence and threats.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Anahi continued to provide an opportunity for immediate access to psychological support. Through our Monday dropping sessions, **105 women** accessed emergency interventions without a pre-scheduled appointment, thus preventing serious long term emotional problems, reducing the intensity of our client's emotional, mental and physical reaction to a crisis, and restoring women's level of functioning.

We completed a total of **126 initial assessments** to women that were internally and externally referred. Following this instance, **55 women** received 15 or 20 sessions of one-to-one counselling, depending on the severity of their cases.

Anahi provided a large program of group activities, which was accessed by **139 women** survivors of abuse. These psychoeducational workshops and self-help groups aimed to provide a better understanding, insight, and to facilitate the process of healing of the many emotional and psychological sequels of years of enduring abuse. These workshops included topics including self-esteem, motivation, emotional intelligence, depression, how to manage stress and anxiety. During this period, we also developed a Therapeutic Trauma-Sensitive Yoga group designed to help women suffering the effects of trauma in the body to relax, reconnect and improve body movements. Group work has proven to be of great benefit for our service users, who report significant improvement in areas such as daily interactions, improved communication styles, and coping with harmful coping mechanisms or behaviours.

Individual results from Clinical Outcomes Routine Evaluation (CORE) for women who received individual counselling, showed an increase of between 70% to 85% in areas of functioning and well being and a decrease of using harmful behaviours and risk mitigation (80% to 90%) reflecting better coping mechanisms and improved mental health.

Improving opportunities in the UK and accessing better jobs

Most of our service users speak basic or no English. This increases their vulnerability, limits opportunities for social mobility, and inhibits their integration and participation in their communities. In order to provide a response to this issue, this year we ran two ESOL (English for Speakers of Other Languages) courses in Old Street, one for a group of 10 women and another one for a group of 6 elderly women, as well as 2 courses, conversational classes and a language exchange cafe in Southwark (see below).

In order to provide enhanced opportunities for integration, in January 2017 we launched **WEIP: 'Women's Empowerment, Integration and Participation'**. WEIP is an international project offering a holistic programme of complementary activities to facilitate women's integration. WEIP is led by LAWRS and delivered in four countries, in partnership with three other women organisations: KARAT Coalition in Poland, Red Acoge in Spain, and Differenza Donna in Italy.

Planned activities include language and skills training, employability activities, specialist advice and education advice, outings and recreational activities. Activities will also be run to build the capacity of professionals from the statutory sector and organisations offering services to migrant and refugee women at national/EU levels to ensure good practice in addressing women's specific gender needs as migrants and refugees.

This project is co-funded by the Asylum, Migration and Integration Fund of the European Commission. A final report on sharing good practices will be widely disseminated through the EU to organisations working with MRW and with decision makers to influence policy and practice. A video showcasing MRW's voices and best practice will also be produced.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Providing professional work experience

For LAMW who come to the UK with a profession, the immigration experience is not always easy. Opening a path in the labour market in the UK is most often than not a testing of knowledge and abilities, along with a different language, new codes, a new system, new demands, unrecognized professional titles, often an insecure or dependent immigration status etc. This situation push women to low skilled low paid jobs where they are not able to fully utilise their professional skills. Thanks to the diversity of services offered by our organisation, LAWRS represents an excellent opportunity for many LAMW to gain work experience in the UK, develop new skills, and increase their work opportunities to facilitate their integration and participation in the UK enabling them to develop their full potential.

This year, our volunteering programme provided **68 Latin American women** with the opportunity to gain work experience in the UK, access training opportunities, and allowed them to pursue different career paths. More than 40% of the volunteers who completed their placement either secured a job at the level of their skills or accessed further education opportunities. A group of 6 volunteers received external one-to-one mentoring from professionals with different backgrounds and 3 of them secured a job in the field of their interest. This work was done in partnership with our corporate partners.

Furthermore, in July 2016 LAWRS successfully renewed it's Investing in Volunteers quality standard for good practice in volunteer management. The process allowed LAWRS to improve the effectiveness of the volunteer programme and reaffirms LAWRS' commitment to continue providing outstanding volunteer experiences for LA women.

Facilitating access to services and increasing local participation

We continue working in boroughs with large concentrations of Latin Americans in partnership with local agencies to address the needs of vulnerable Latin American women and their families, and with women to encourage take-up of local services and increase their engagement in local life. We continued to introduce our community to officers, councillors and public services boards, forged links with them and with key voluntary sector service providers to create new provision for our community, ran many workshops to increase women's understanding of, and take-up of local services, and engaged them in local in consultations, events and celebrations.

Our work in Southwark

In Southwark, we continued adapting our service to respond to the developing needs of Latin American women accessing our service. We also continued providing information, support, and working closely with Southwark Council and with local organisations, advocating for the developing of provisions for the most vulnerable.

A total of 432 women contacted the programme for information, referrals and support during this period. Through his work, we noticed an increase in the number of women facing abuse, bullying and discrimination at their workplace; as well as in women facing a wide range of housing issues, from the inability to pay rent to serious housing disrepair. We also had a large number of requests for general information about how to access to education, childcare, English courses, employment, housing and benefits. In response to the identified gaps, we started running a surgery on education in which we provided support to women whose children were facing different issues at school, for instance: registration, school change, information about the educational system in the UK, bullying cases, among others.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

We continued consolidating various partnerships to improve access to services of Latin American women. We started a monthly surgery in partnership with Money A+E to bring closer services in Spanish and Portuguese to Latin American women on benefits and debts. We also provided support through translation of informative materials with SLaM and other local organisations to make the information accessible to all women.

During this year, we also strengthened our work around language skills, by providing a more diverse offer of sessions. We run **2 English courses in different levels, which were attended by 41 women**. One of these was an 8-week course of 3 hours per week run in partnership with Blackfriars Settlement and attended by 18 Latin American women. The second one was an 11-week course of 3 hours per week, attended by 23 Latin American women. We have also delivered a less structured, conversational class for Espacio Mama participants (see below). Finally, we also started a Language Café, in partnership with Paxton Green Time Bank, that runs every other Wednesday. The aim of this activity is to enable women to improve their language skills, while foster integration, build confidence, have fun, encourage other local one to one skills exchanges and encourage women to take the next step in their lives.

Finally, we also organised **27 workshops attended by 391 women**. The workshops focused on rights entitlement, well-being and access to services to improve integration, empowerment and quality of life. We have worked closely with partners to run activities for specific groups. Espacio Mama, our pregnant women and new mums group (25 participants) run in partnership with Southwark Citizens and the Salvation Army, meets weekly and offers a space to share experiences about motherhood, health system, and childcare. Our elder women group, run in partnership with Age UK, has 80 members approximately and at least 25 of them attended our twice a week activities, including informal English lessons, yoga classes and informative talks.

Our work in Haringey

In July 2016, we resumed the activities of our outreach project in Haringey, which was informed by a consultation on the priority areas and forms of support preferred by our service users in the area.

During this period, we organised a total of **9 workshops, which were attended by 129 women**. Given that a number of women reported that they would like to receive more advice on how to get into the labour market, we focused our informative talks on topics related to employability/volunteering, labour and maternity rights. We also joined efforts with an organisation called OLMEC, which works with social enterprises, to offer sessions in Spanish on first steps for BAME women to set up their own social enterprise. We also partnered with Haringey Adult Learning Service to provide English classes to recently arrived Latin American women. The women who attended the informative sessions recounted an increased knowledge about their options to get into the labour market and on how to set up their own enterprise.

We also offered a weekly drop-in advice surgery on benefits, housing and debt and referred women to the relevant services in the area. In total, **141 LA women benefited from our weekly drop-in advice sessions**. The issue in which we saw the greatest demand for advice was welfare benefits (63.6 %), followed by housing (11.4%) and debt (11.4%). The women who attended our activities and/or our drop-in advice surgery in Haringey reported an improvement in their quality of life and a reduction in their vulnerability to abuse, not only in the domestic realm, but also, and more prominently, in their work environment.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Finally, we continued to signpost women to other service providers in the area, encouraging the use of services and civic participation. The women referred to local services – mainly related to health and education – expressed being highly satisfied with the referrals and with the outcome of their appointments/consultations.

No Limits: Our innovative work with young women and girls

No Limits' objective is to be a space where young Latin American women (yw) can develop their own potential, agency and aspirations. No Limits uses the arts as a means of empowerment to learn new skills, access new experiences, expand their aspirations, build leadership skills and support fellow young women to engage in action for change. All project activities are chosen, designed and led by the yw participating in No Limits' 6-month programmes.

Through drama, music, visual and digital arts, film, photography and other media chosen by the young women, No Limits provides them with spaces to develop critical thinking skills and to articulate their rights, needs and collective demands. During this period, a total of **46 young women participated in a series of 5 different art programmes**, which were delivered from a critical approach covering a range of topics related to women's rights, children's rights, migrant identities and beauty standards. For instance, 23 young women engaged in a Photography and Zine making course, where they used these mediums to raise important questions about issues that mattered to them, such as stories of migration and crossing borders whilst being young. The young women were then able to exhibit their art at non-community spaces and raise awareness around undocumented people's voices in the UK. We also organised 10 outings to art exhibitions and theatre plays.

No Limits also delivered a series of youth friendly, informative workshops to improve access to services and educational opportunities. We also provided one-to-one support to enable No Limits members to progress their goals. As a result, **68 young women were able to inform themselves about opportunities at universities and colleges**. This work was done in partnerships with UkUni and the Into University charity. No Limits also provided training on CV writing and interview skills as part of a one-to-one coaching programme delivered in March 2016, where 12 young women completed a 5 week training.

We also ran 10 support sessions focusing on mental and sexual health awareness where a total of **66 young women attended self care**, yoga and gender and sexuality discussion sessions. As part of this work, we delivered various workshops on LGBTQ rights and specialist mental health support services in collaboration with the Metro project and the psychotherapy team at the Child and Adolescent Mental Health Service (CAMHS).

No Limits also engaged in civic and social participation, where they gained agency and skills contextualising and voicing the changes they want to see. Overall, 19 young women engaged in social justice campaigns related to undocumented people's rights and 15 organised with Movement for Justice to mobilise young migrants to demonstrate against administrative detention of migrant women at Yarl's Wood Detention Centre. Their views on the issue was documented in the video 'No Human is Illegal/ Nadie es Illegal', which has over 1,000 views. The group also became the youth project leading the Against Borders for Children Campaign (ABC) in 2016, which asserted their rights as migrant girls and young women against the tracking down of students for immigration control. Finally, the yw co-produced a video with the youth Muslim group of Jawaab to build solidarity links that amplified experiences and voices amongst local and national groups.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Coalition of Latin Americans in UK (CLAUK)

LAWRS continued to convene CLAUK – the Coalition of Latin Americans in the UK - in its fourth year of operation. CLAUK, a coalition made of 14 Latin American organisations, continued to pursue the recommendations of the No Longer Invisible (2011) and the Towards Visibility (2016) reports, which were funded by Trust for London and conducted by Queen Mary University in partnership with LAWRS. During this period, the organisations continued to work jointly to advocate for key issues affecting Latin Americans. This period's main achievements include:

Gaining official recognition: following the official recognition of Latin Americans as a distinct ethnic group in Southwark (2012), Lambeth (2013), Hackney and Islington (2014); this year, we achieved the inclusion of the 'Latin American' category at a London level through the guidance issued by the GLA Group, which includes the Greater London Authority, the London Fire and Emergency Planning Authority, Transport for London, the Mayor's Office for Policing and Crime and the London Legacy Development Corporation. We continued advocating and campaigning for recognition in Newham, Brent, Haringey and Wandsworth.

We have also continued to increase our community's political participation through facilitating engagement in several consultations, and through a voter registration campaign built around the London 2016 Mayoral elections, which was launched at London's City Hall. As a result of its collective effort, CLAUK has directly registered 1,790 Latin Americans to vote and informed thousands more through social media and community press.

Tackling Labour Exploitation: during this period CLAUK has partnered with Unison to run workshops on maternity and paternity rights. Unison has also committed to start monitoring their Latin American membership and to develop stronger links with our community organisations. We have also continued throwing light over the issues affecting workers in the cleaning sector by carrying out research in partnership with University of East London that will be launched next year.

Improving access to Health: we continued running our campaigns "Register with a GP" (co-developed with Doctors of the World), "Let's Stop HIV", and "Your Wellbeing is important". We have also continued our ongoing work of informing relevant stakeholders in areas of Latin American concentration, such as the Islington Clinical Commissioning Group and Healthwatch, Newham Public Health, Brent Public Health, etc.

CLAUK continues achieving strong media coverage in Latin American community press, and key involvement in mainstream media focusing on our three areas of work.

Speaking up: Our campaigning, policy and advocacy work

During this year we continued stepping up our policy, advocacy and campaigning work to uphold the rights of Latin American migrant women and of migrant women in general focusing on VAWG survivor's rights, labour rights, migrant women's rights and intersectional discrimination. Our users' experiences continue informing our policy and advocacy work which is evidence based and focuses on achieving social change that complements and goes beyond our work on personal empowerment.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

Unfortunately during this year legal and policy changes continue disproportionately affecting migrant women, whom have been hardly hit by a poisonous rhetoric and an openly hostile policy on immigration. Although existing, these issues were intensified following the result of the Brexit referendum. In addition, migrant women continued to face austerity policies and cuts to the welfare system, barriers to accessing services and increased challenges in accessing legal aid and justice.

We continue being active on our work with VAWG survivors. LAWRS continues to sit on strategic groups set up by the Mayor's Office for Policing and Crime (MOPAC) including the London's Expert Group on VAWG and the London Task Force on Harmful Practices and with the Home Office's Underrepresented Women group. We remain members of the Campaign for the ratification of the Istanbul Convention on VAWG, the No recourse to Public Funds campaign and of several platforms such as Imkaan, Rights of Women, Migrants Rights Network, Women's Resource Centre and the Pan London VAWG Consortium through its Ascent project. During this period, we achieved increased visibility and inclusion of migrant women in the UK Shadow CEDAW report; and inclusion of women with no recourse to public funds and undocumented women in the UK's Universal Periodic Review on human rights (2016).

Most Latin American women work in sectors where labour exploitation is endemic such as cleaning, catering and hospitality, and experience serious breaches of their labour rights. One of our focus areas during this year has been migrant women's labour rights and the issue of "in work poverty" and the low paid economy. We are members of the Employment Labour Advice Network (ELAN) convened by Trust for London and our Director continues to be the representative of the group for the "Unpaid Britain" research project focusing on the non-payment of wages in the UK being carried out by the University of Middlesex Business School. ELAN influenced London Mayoral elections candidate.

Our Director also continues to chair the Labour Exploitation Advisory Group (LEAG) a diverse group of organisations working to tackle labour exploitation and trafficking for labour exploitation. LEAG meets regularly with the Anti-slavery Commissioner, the Metropolitan Police and other key decision makers to inform them and influence them about the needs of migrant women survivors of labour exploitation and the importance of placing victim's rights above immigration control. We are members of the Gangmasters and Labour Abuse Authority (GLAA) Stakeholders' Group, informing their expansion into feminised areas of the labour market, including cleaning, catering and hospitality.

We continue to work in partnership with many other NGOs, academic and research institutions. We are also part of the steering group of the Black and ethnic Minority Advice Network (BAN). This year, the final report of our joint project to improve the identification of victims of trafficking for labour exploitation was published by FLEX, and we were also part of the Joint Civil Society Report to the United Nations Universal Periodic Review of the United Kingdom, produced by the British Institute of Human Rights.

At European level, we are active members of PICUM (Platform for international Cooperation on Undocumented Migrants) and are part of its Undocumented Migrant Women's Group and its Labour rights group. As a result of this work, we will launch the UK branch of the PICUM-WAVE Step Up Migrant Women campaign next year, towards safe reporting and access to support for survivors with insecure legal status.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

In July 2016, we launched "Towards Visibility", a report produced by Queen Mary University and funded by Trust for London, which provides an updated profile of the Latin American community in the UK and London. This research integrates data from the 2011 Census and it includes a section on secondary migration from other EU countries. The research is groundbreaking and shows the Latin American community as the second fastest non-EU ethnic minority group in the UK with a quarter of a million Latin Americans in the country. We were commissioned by Healthwatch Islington to engage in new research project focusing on access to health among local BAMER communities.

We were invited as speakers in numerous conferences and panels through the year and continued increasing the visibility of Latin American migrant women and raising the concerns and demands of migrant women in different policy and academic spaces.

Our policy and advocacy work will continue scaling up in following years.

Our crèche – ensuring access of women with children

Many of our service users migrate as single mothers, find themselves as the main carers of children as a result of gender abuse, or are unable to cover the costs of childcare. In order to tackle this access barrier, we offer crèche support to women with children accessing all of our programmes (legal advice, counselling, ESOL classes, etc.).

During this period, a total of 636 hours of childcare over 431 sessions were provided to 190 children, enabling women with children under their care to access LAWRS' services. During this year, our crèche looked after:

- 54 children during our Drop-in Advice sessions,
- 38 children during 121 individual Counselling and Psychotherapy sessions,
- 37 children during 42 individual sessions of Family Law advice,
- 26 children during 42 sessions of VAWG Advice,
- 16 children during 24 Immigration Advice drop-in sessions,
- 12 children during 12 Welfare Advice appointments,
- 9 children of women attending ESOL classes,
- 5 during our yoga sessions,
- 3 children during 3 Employment Advice sessions,
- 48 children at one-off events and other activities.

We continued distributing informative leaflets on secure attachment, positive self-esteem, language development, breastfeeding, behaviour issues, managing children's tantrums, impact of domestic violence on children, violence against children and healthy development.

We also ran workshops to 24 women in their local area about safeguarding. We also partnered with Real Nappies for London to deliver sessions in Haringey and Southwark about environmentally friendly alternatives to disposable nappies, and the option of accessing financial support to cover the front costs.

Overall, 28% of the women who responded to our annual service had accessed the crèche, and 86% of them considered it to be essential in order to access those services.

Our Crèche staff is DBS checked and trained in child protection (Level 2 of Safeguarding Children). During this year we also appointed a Child Protection Officer and a Deputy Officer to monitor the appropriate implementation of our Child Protection Policy.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

REPORT OF ACTIVITIES (continued)

And a big thank you:

We are extremely grateful to our highly committed staff team for their excellent work, and to our amazing team of volunteers, whose contribution and support has been essential to enable LAWRS to support Latin American women and to continue to engage in social justice work.

Many others contributed their skills and talents to our work, and the list of supporters to thank is very long. But we wish to highlight our appreciation to Bloomberg and Capital International volunteers, and to our pro-bono supporters, including; ITN Solicitors that offered surgeries on immigration law, Duncan Lewis Solicitors that offered surgeries on family law, Cardinal Hume Centre that support women with immigration casework, TVEwards that provides us with 2-Tier support in the areas of Housing and Community Care, Doctors of the World that offered surgeries on access to health and Islington People's Rights which supported women who needed to appeal at welfare rights tribunals.

Our work would not have been possible without support from our funders and our partners. We are very grateful to all of them.

PLANS FOR 2017-2018

- Implement our 2017-2020 Strategic Plan to consolidate our successes, respond to LAWRS' growth and developments, and to start focusing on our strategic aims for this period, including: pursuing action for social change, empowerment and mutual support; delivering high quality services and better measuring our impact; pursuing human rights, diversity and inclusivity, reaching out to the most vulnerable women; securing a strong, well resourced and sustainable organisation to deliver our mission.
- Work towards minimising the impact of Brexit on our community, as well as on the sustainability of our organisation, including our funding, team, and service users by conducting strategic planning, by incorporating Brexit in our communications strategy, and by proactively engaging in policy and advocacy efforts towards the protection of existing rights.
- Ensure that all LAWRS' activities including services and policy work are based on human rights principles, that all staff and volunteers are fully trained on human rights, that our language, policies and programmes are human rights based and that the women who use our services are fully able to assert and exercise their fundamental human rights.
- Consolidate our work with Latin American young women and girls, ensuring that they continue leading on all aspects of their project and that LAWRS becomes a youth friendly organization in all aspects of its work.
- Develop a new programme to make our services more available and appropriate to the needs of women with no recourse to public funds, lesbians, bi-sexual and trans women; and continue efforts to reach out to other highly excluded groups of Latin American women, including domestic workers, women in prostitution, Afro-Latin Americans, older women, and women with disabilities.
- Ensure we sustain our successful outreach work in Southwark, and develop sustainability for our work in Haringey increasing service provision and partnerships in areas with large concentrations of Latin American women.
- Continue developing our employability programme ensuring that Latin American migrant women are able to access better jobs at the level of their skills and away from low skilled/low paid jobs (in the cleaning, catering and hospitality industries); and combat labour exploitation at all levels with increased employment advice and policy work focusing on migrant women workers rights.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

PLANS FOR 2017-2018 (continued)

- Continue cementing our holistic work on violence against women and girls (VAWG) including all forms of VAWG with a specific focus on harmful practices and trafficking.
- Launch the UK campaign of 'Step Up Migrant Women' in partnership with PICUM and WAVE to advocate for safe reporting and access to support services for migrant women victims of crime with insecure legal status.
- Launch two new VAWG research projects: one focusing on the experiences of Brazilian women survivors of VAWG, and another one exploring the barriers faced by migrant women from different ethnic groups when reporting crime and accessing support services.
- Continue developing our policy, advocacy and campaigning work on migrant women's rights to create visibility and a voice for our community and for migrant women and to influence key decision makers, particularly in the areas of violence against women and girls, and migrant women's workers rights.
- Invest in our Board and our governance systems to ensure a solid structure for the organization, and form an Advisory Board to incorporate new talent.
- Develop a Communications Strategy and invest on a full overhaul of our monitoring and evaluation systems, and on equipment and systems to more effectively evidence our work's impact, improve the quality of our work and fully evidence our policy and advocacy work.
- Invest in LAWRS' core structure, evaluate our volunteers' programme, and conduct an organisational review to ensure that we can respond to growth in demand, and organizational growth, in a sustainable manner.
- Diversify our funding base reaching to new funding sources and continue cementing our partnership work, maintaining constructive relationships with partners and developing new partnerships to respond to our user's needs and to ensure LAWRS' sustainability in the longer term.

FINANCIAL REVIEW

Review of fundraising activities

We derived income from various funding sources to which we are very grateful for their contributions that made our work possible and effective during this year.

Financial results

Income in 2016/17 totalled £551,614 and expenditure was £519,031, resulting in a surplus of £32,583. The Trustees are pleased to report an increase of £29,901 in unrestricted funds. Expenditure has increased 15% over 2015/16 and 67% over the last 5 years.

Reserves policy

The trustees are committed to maintaining an adequate, justified and reasonable level of reserves in line with guidance from the Charity Commission. It is the Trustees' aim to ensure that reserves are available equivalent to three months' running costs, plus the value of the investment asset as this may take time to raise in the event that LAWRS needed to access the funds. The target amount at the balance sheet date is £173,000, made up of £130,000 (running costs) and £43,000 (investments).

In addition, the trustees have identified the need to designate funds to cover potential staff sickness (£5,000); premises (£15,000) and future challenges arising from "BREXIT" (£40,000). Further information is set out in note 13 on page 31.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

REPORT OF THE TRUSTEES (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

FINANCIAL REVIEW (Continued)

Overall, the target unrestricted reserves above amount to £233,000. Total unrestricted reserves at 31 March 2017 amounted to £226,634. This is regarded as satisfactory but the trustees will continue to monitor reserves closely to ensure that LAWRS holds adequate funds to cover its future needs.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also directors of Latin American Women's Rights Service for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each of the trustees is aware at the time the report is approved:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

This report has been prepared in accordance with the special provisions relating to companies subject to the small companies regime within Part 15 of the Companies Act 2006.

Approved by the trustees on 18 November 2017 and signed on its behalf by:


.....
Gisela Valle - Chair

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LATIN AMERICAN WOMEN'S RIGHTS SERVICE

We have audited the financial statements of Latin American Women's Rights Service for the year ended 31 March 2017 which comprise the statement of financial activities (incorporating, the income and expenditure account), the balance sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

This report is made solely to the charitable company's members, as a body, in accordance with section 144 of the Charities Act 2011 and regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditors

As explained more fully in the trustees' responsibilities statement set out in the trustees' report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial; and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF LATIN AMERICAN WOMEN'S RIGHTS SERVICE

Opinion

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2017 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- the financial statements have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice applicable to smaller entities; and
- have been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.



Timothy Sullivan FCA
Senior Statutory Auditor
For and on behalf of Field Sullivan Ltd
Chartered Accountants and Statutory Auditors
Neptune House
70 Royal Hill
London SE10 8RF

Date: 18 November 2017

Field Sullivan Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2017

		Unrestricted funds	Restricted funds	Total funds	Unrestricted funds	Restricted funds	Total funds
	Note	2017	2017	2017	2016	2016	2016
		£	£	£	£	£	£
Income:							
Grants, donations and legacies	2	112,843	270,979	383,822	78,788	244,252	323,040
Charitable activities	3	5,115	161,314	166,429	14,148	150,597	164,745
Other trading activities - Membership Subscriptions		1,190	-	1,190	1,950	-	1,950
Investments - Bank Interest		173	-	173	238	-	238
Other		-	-	-	-	-	-
Total income		119,321	432,293	551,614	95,124	394,849	489,973
Expenditure:							
Cost of raising funds	4	5,085	-	5,085	4,764	-	4,764
Expenditure on charitable activities	4	77,365	429,611	506,976	62,840	376,816	439,656
Governance costs	4, 6	6,970	-	6,970	7,250	-	7,250
Total expenditure		89,420	429,611	519,031	74,854	376,816	451,670
Net income / (expenditure) and net movement in funds for the year		29,901	2,682	32,583	20,270	18,033	38,303
Reconciliation of funds							
Total funds brought forward		196,733	45,835	242,568	176,463	27,802	204,265
Total funds carried forward		226,634	48,517	275,151	196,733	45,835	242,568

The statement of financial activities includes all gains and losses recognised in the year.

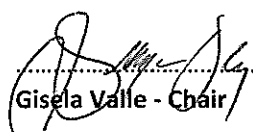
LATIN AMERICAN WOMEN'S RIGHTS SERVICE (Company no 3480722)

BALANCE SHEET AS AT 31 MARCH 2017

	<u>Notes</u>	2017 £	2016 £
FIXED ASSETS			
Investment assets	9	42,923	42,923
Tangible assets	10	3,705	2,611
Total Fixed Assets		46,628	45,534
CURRENT ASSETS			
Debtors	11	115,863	42,375
Cash at bank and in hand		251,214	244,363
Total Current Assets		367,077	286,738
LIABILITIES			
CREDITORS: Amount falling due within one year	12	(138,554)	(89,704)
NET CURRENT ASSETS		228,523	197,034
TOTAL ASSETS LESS CURRENT LIABILITIES/NET ASSETS		275,151	242,568
FUNDS			
Unrestricted funds - General		166,634	163,733
Unrestricted funds - Designated	13	60,000	33,000
Restricted funds	14	48,517	45,835
TOTAL CHARITY FUNDS		275,151	242,568

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

They were approved by the Board on 18 November 2017 and signed on its behalf by:


Gisela Valle - Chair


Carolina Velasquez - Trustee

LATIN AMERICAN WOMEN'S RIGHTS SERVICE (Company no 3480722)

STATEMENT OF CASH FLOWS FOR THE YEAR ENDING 31 MARCH 2017

	<u>Notes</u>	2017 £	2016 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	17	<u>9,001</u>	<u>109,195</u>
Cash flows from investing activities:			
Interest income		173	238
Purchase of tangible fixed assets		(2,323)	(845)
Net cash provided by (used in) investing activities		<u>(2,150)</u>	<u>(607)</u>
Cash flows from financing activities			
Change in cash and cash equivalents in the reporting period		<u>6,851</u>	<u>108,588</u>
Cash and cash equivalents at the beginning of the reporting period		244,363	135,775
Cash and cash equivalents at the end of the reporting period		<u>251,214</u>	<u>244,363</u>

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2017

1 ACCOUNTING POLICIES

1.1 Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The date of transition to FRS102 was 1 April 2015.

1.2 Preparation of the accounts on a going concern basis

Sufficient funding has been secured for 2017/18 for the trustees to be confident that there will not be a deficit. Much of this funding is on long contracts and secured funding for 2018/19 exceeds £500,000 which should ensure viability beyond 2017/18 and demonstrate that LAWRS is a going concern.

1.3 Incoming resources

Donations, grants and other forms of voluntary income are recognised as incoming resources when receivable, except insofar as they are incapable of financial measurement. Income is shown net of VAT where applicable. Latin American Women's Rights Service is not registered for VAT.

1.4 Investment in associated undertakings

Unlisted investments are included at the best estimate of their market value where it is practicable to obtain this. Where no reliable valuation can be obtained or it is considered that the cost of obtaining one outweighs the benefit to the users of the financial statements, the investments are included at cost and reviewed for impairment at each year end.

1.5 Tangible fixed assets and depreciation

Tangible fixed assets are depreciated in accordance with the charity's accounting policy. Depreciation is provided at rates calculated to write off the cost of the asset less any estimated residual value over its expected useful life, as follows:

Fixtures, fittings and equipment	25% straight line
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Items of equipment are capitalised where the purchase price exceeds £200.

1.6 Fundraising costs

Fundraising expenses relate to costs incurred in inducing people and organisations to contribute towards the charity's work.

1.7 Resources expended

Resources expended are included in the statement of financial activities of an accruals basis, inclusive of VAT.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories.

Certain other costs, which are attributable to more than one activity, are apportioned across categories on the of staffing on each project.

1.8 Funds

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specified purposes and are available as general funds.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2017

1 ACCOUNTING POLICIES (continued)

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are wide and varied in pursuance of the charity's main objectives.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1.9 Leases

Rentals paid under operating leases are charged to the statement of financial activities on a straight line basis over the lease term.

1.10 Corporation Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

1.11 Reconciliation with previous Generally Accepted Accounting Practice

These financial statements are the first financial statements that comply with FRS102 and the Charities SORP (FRS102). The date of transition is 1 April 2015.

In preparing the accounts, the trustees have considered whether in applying the by FRS102 and the Charities SORP FRS102 the restatement of comparative items was required.

At the date of transition in applying the requirement to recognise liabilities arising from employee benefits, a liability was recognised for short-term compensated absence arising from employee entitlement to paid annual leave. In accordance with the requirements of FRS102 a reconciliation of opening balances is provided:

	1 April 2015	31 March 2016
	£	£
Reconciliation of charity funds		
Fund balances previously stated	213,665	252,463
Short-term compensated absences	(9,400)	(9,895)
Fund balances as restated	<u>204,265</u>	<u>242,568</u>

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2017

2.	INCOME FROM GRANTS AND DONATIONS	Unrestricted	Restricted	2017	2016
		funds	funds		
		£	£	£	£
	Paul Hamlyn Foundation	-	51,391	51,391	45,966
	Oak Foundation	46,875	-	46,875	46,875
	Comic Relief	-	40,867	40,867	42,731
	Henry Smith Charity	-	35,800	35,800	34,800
	Esmee Fairbairn Foundation	35,000	-	35,000	-
	City Bridge Trust	-	31,300	31,300	-
	Trust for London	-	26,377	26,377	45,000
	European Commission Asylum, Migration and Integration Fund	-	18,068	18,068	-
	The Baring Foundation	-	14,155	14,155	-
	London Borough of Southwark Community Capacity Programme	-	13,600	13,600	17,000
	Capital International Ltd	-	12,570	12,570	14,945
	The Alan & Babette Sainsbury Charitable Fund	-	10,000	10,000	-
	AB Charitable Trust	10,000	-	10,000	-
	Wakefield and Tetley Trust	-	7,941	7,941	8,638
	European Commission / Fairwork	-	7,318	7,318	20,222
	Queen Mary University	5,000	-	5,000	-
	Lloyds Bank Foundation	1,884	-	1,884	2,000
	Fatima Project	-	1,592	1,592	-
	Tudor Trust	-	-	-	25,000
	Trusthouse Charitable Foundation	-	-	-	9,950
	London Community Foundation - Elephant & Castle Community Fund	-	-	-	5,000
	FreeSport	-	-	-	1,500
	Other grants	-	-	-	1,858
	Donations	14,084	-	14,084	1,555
		112,843	270,979	383,822	323,040

3.	INCOME FROM CHARITABLE ACTIVITIES	Unrestricted	Restricted	2017	2016
		funds	funds		
		£	£	£	£
	London Councils	-	117,692	117,692	119,168
	Mayor Office for Policing and Crime (MOPAC)	-	43,622	43,622	19,396
	Healthwatch Islington	3,500	-	3,500	4,698
	Islington People's Rights	1,050	-	1,050	1,100
	Journey to Integration	-	-	-	12,033
	NHS Islington Clinical Commissioning Group	-	-	-	4,000
	TimeBank	-	-	-	3,150
	Compas	-	-	-	1,200
	Other	565	-	565	-
		5,115	161,314	166,429	164,745

LAWRS benefits greatly from the involvement and enthusiastic support of its many volunteers, details of which are given in our annual report. In accordance with FRS 102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

4. TOTAL RESOURCES EXPENDED

	Cost of Raising Funds	Charitable Activities	Governance	2017 £	2016 £
Salaries	4,284	385,407	-	389,691	345,533
CLAUK Forum	-	2,243	-	2,243	3,427
Supervision costs	-	10,182	-	10,182	7,182
Exam fees	-	-	-	-	100
ESOL teacher	-	-	-	-	3,640
Event costs and room hire	-	17,129	-	17,129	13,457
Volunteers expenses	-	11,677	-	11,677	13,897
Training staff and volunteers	-	4,946	-	4,946	2,608
"No Limits" project activities	-	18,826	-	18,826	7,048
Quality Assurance	-	4,558	-	4,558	-
Small grants	-	2,268	-	2,268	-
Support costs (see below)	801	49,740	6,970	57,511	54,778
	5,085	506,976	6,970	519,031	451,670

5. SUPPORT COSTS

	Cost of Raising Funds	Charitable Activities	Governance	2017 £	2016 £
Recruitment	41	2,562	219	2,822	1,693
Rent, rates and services	421	26,149	2,234	28,804	27,570
Insurance	42	2,603	223	2,868	2,613
Cleaning	13	767	66	846	980
IT maintenance	9	564	48	621	(183)
Telecommunications	124	7,696	658	8,478	7,368
Printing, postage and stationery	57	3,554	304	3,915	3,889
Sundries	30	1,878	160	2,068	1,007
Bank charges	4	260	22	286	226
Depreciation	18	1,116	95	1,229	839
Membership fees	27	1,659	141	1,827	2,047
Audit and accounting	-	-	2,720	2,720	5,975
Publicity and promotion	15	932	80	1,027	754
	801	49,740	6,970	57,511	54,778

6. GOVERNANCE COSTS

	2017 £	2016 £
Accountancy fees	520	800
Audit fees	2,200	2,200
Allocation of support costs	4,250	4,250
	6,970	7,250

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

7. NET EXPENDITURE	2017	2016
	£	£
Net expenditure is stated after charging or crediting:		
Depreciation	1,229	839
Auditors remuneration	2,200	2,200
	<u>2,200</u>	<u>2,200</u>

8. STAFF COSTS	2017	2016
	£	£
Salaries	362,263	321,231
Social security costs	26,118	24,302
Pension costs	1,310	-
	<u>389,691</u>	<u>345,533</u>

The average monthly head count was 16.5 staff (2016: 14 staff)

The average monthly number of full time equivalent employees during the year was as follows:

	2017	2016
	Number	Number
Support and advice services	12	10
	<u>12</u>	<u>10</u>

No employees earned over £60,000 in the year (2016 - nil).

No trustees received any remuneration during the year (2016: nil). Three trustees received expenses totalling £685 during the year (2016: nil). No trustee or any other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2016: nil).

9. INVESTMENT IN ASSOCIATED UNDERTAKINGS	2017	2016
	£	£
Carrying value at 1 April 2016	42,923	42,923
Net gain/(loss) on revaluation	-	-
Carrying value at 31 March 2017	<u>42,923</u>	<u>42,923</u>

The charity owns one share (20%) in Tindlemanor Limited, which owns the freehold property in which the charity has its offices. The charity has included 20% of the net book value of the freehold property within its assets as it feels that a full valuation of the shares and the property itself would be needed to provide an accurate figure, and the trustees feel that the costs of these valuations would outweigh the benefits of doing so.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

10. TANGIBLE FIXED ASSETS

	Fixtures, fittings and computers £
COST	
As at 1st April 2016	18,731
Additions	2,323
Disposals	<u>(10,767)</u>
As at 31st March 2017	<u>10,287</u>
 DEPRECIATION	
As at 1st April 2016	16,120
Charge for the year	1,229
Disposals	<u>(10,767)</u>
As at 31st March 2017	<u>6,582</u>
 NET BOOK VALUE	
As at 31st March 2017	<u><u>3,705</u></u>
As at 31st March 2016	<u><u>2,611</u></u>

11. DEBTORS

	2017 £	2016 £
Grants receivable	104,482	31,793
Prepayments and other debtors	<u>11,381</u>	<u>10,582</u>
	<u>115,863</u>	<u>42,375</u>

12. CREDITORS - AMOUNTS FALLING DUE WITHIN ONE YEAR

	2017 £	2016 £
Accruals	14,338	13,569
Sundry creditors	8,074	13,292
Tax and social security	8,222	5,902
Deferred income	<u>107,920</u>	<u>56,941</u>
	<u>138,554</u>	<u>89,704</u>

Deferred income of £56,941 was released during the year. Income of £107,920 was deferred during the year.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

13. ANALYSIS OF MOVEMENTS IN UNRESTRICTED FUNDS

	Balance as at 1.4.2016 £	Incoming resources £	Outgoing resources £	Transfers £	Funds as at 31.3.2017 £
General Fund	163,733	119,321	(89,420)	(27,000)	166,634
Designated Sickness and maternity fund	33,000	-	-	(28,000)	5,000
Designated Premises fund	-	-	-	15,000	15,000
Designated "Brexit" fund	-	-	-	40,000	40,000
	<u>196,733</u>	<u>119,321</u>	<u>(89,420)</u>	<u>-</u>	<u>226,634</u>

The Sickness and maternity fund provides some cover for longer-term staff sick leave; previously it also included some cover for maternity leave but this is now regarded as a routine cost.

The premises fund recognises that LAWRS may incur exceptional expenditure in the next 1 to 2 years and earmarks some funds to meet these exceptional costs.

The BREXIT fund recognises that LAWRS may experience additional demands for services from users at the same time as a decline in the availability of funds when the United Kingdom leaves the European Union. This fund has been created to earmark funds to support these additional demands.

ANALYSIS OF MOVEMENTS IN UNRESTRICTED FUNDS - PRIOR YEAR

	Balance as at 1.4.2015 £	Incoming resources £	Outgoing resources £	Transfers £	Funds as at 31.3.2016 £
General Fund	143,463	95,124	(74,854)	-	163,733
Designated Sickness and maternity fund	33,000	-	-	-	33,000
	<u>176,463</u>	<u>95,124</u>	<u>(74,854)</u>	<u>-</u>	<u>196,733</u>

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017

14. ANALYSIS OF MOVEMENTS IN RESTRICTED FUNDS

	Balance				Funds
	As at	Incoming	Outgoing	Transfers	As at
	1.4.2016	resources	resources		31.3.2017
	£	£	£		£
European Commission / Fairwork	-	7,318	(7,318)	-	-
Comic Relief	5,644	40,867	(36,561)	-	9,950
Trust for London - Coalition of Latin Americans in the UK (CLAUK)	(368)	26,377	(26,009)	-	-
Henry Smith Charity	-	35,800	(34,940)	-	860
London Councils Advice & Counselling	-	72,672	(72,672)	-	-
London Councils Ending Harmful Practices	-	35,700	(35,700)	-	-
London Councils Prevention	-	9,320	(9,320)	-	-
Paul Hamlyn Foundation	12,259	51,391	(53,947)	-	9,703
Mayor's Office on Policing and Crime (MOPAC) Ending Harmful Practices	-	18,591	(18,591)	-	-
Elephant & Castle Community Fund	2,745	-	(2,745)	-	-
North London outreach project (Funded by Capital International Limited and Trusthouse Charitable Foundation)	24,895	-	(18,251)	-	6,644
Wakefield and Tetley Trust	660	7,941	(8,034)	-	567
Capital International Ltd - Financial literacy	-	12,570	(12,570)	-	-
The Baring Foundation	-	14,155	(7,302)	-	6,853
London Borough of Southwark Community Capacity Programme	-	13,600	(13,600)	-	-
City Bridge Trust	-	31,300	(24,789)	-	6,511
Mayor's Office on Policing and Crime (MOPAC) Pathway to Recovery	-	25,031	(25,031)	-	-
Fatima Project	-	1,592	(1,592)	-	-
The Alan & Babette Sainsbury Charitable Fund	-	10,000	(2,571)	-	7,429
European Commission Asylum, Migration and Integration Fund	-	18,068	(18,068)	-	-
	45,835	432,293	(429,611)	-	48,517

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

14. ANALYSIS OF MOVEMENTS IN RESTRICTED FUNDS - PRIOR YEAR

	Balance				Funds
	As at	Incoming	Outgoing	Transfers	As at
	1.4.2015	resources	resources		31.3.2016
	£	£	£		£
Comic Relief	-	42,731	(37,087)	-	5,644
Trust for London - Coalition of Latin Americans in the UK (CLAUK)	738	45,000	(46,106)	-	(368)
European Commission / Fairwork	-	20,222	(20,222)	-	-
Capital International Ltd - Financial literacy	10,619	-	(10,619)	-	-
Henry Smith Charity	-	34,800	(34,800)	-	-
London Borough of Southwark Community Capacity Programme	-	17,000	(17,000)	-	-
London Councils Advice & Counselling	-	74,148	(74,148)	-	-
London Councils Ending Harmful Practices	-	35,700	(35,700)	-	-
London Councils Prevention	-	9,320	(9,320)	-	-
Journey to Integration	9,835	12,033	(21,868)	-	-
Lloyds TSB Foundation	6,610	-	(6,610)	-	-
Wakefield and Tetley Trust 2015 project	-	7,050	(7,050)	-	-
Wakefield and Tetley Trust 2016/17 project	-	1,588	(928)	-	660
Paul Hamlyn Foundation	-	45,966	(33,707)	-	12,259
Mayor's Office on Policing and Crime (MOPAC) Ending Harmful Practices	-	19,396	(19,396)	-	-
Elephant & Castle Community Fund	-	5,000	(2,255)	-	2,745
North London outreach project (Funded by Capital International Limited and Trusthouse Charitable Foundation)	-	24,895	-	-	24,895
	27,802	394,849	(376,816)	-	45,835

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

14. Purposes of restricted funds

European Commission Fairwork: contribution towards implementing a project on identification and support for victims of trafficking for labour exploitation.

Comic Relief: provision of counselling and psychotherapeutic one to one and group support for Latin American women survivors of violence.

Trust for London - Coalition of Latin Americans in the UK (CLAUK): supporting the work of a coalition of Latin American organisations in the UK campaigning and advocating for recognition as an ethnic minority; access to labour rights and access to health services.

The Henry Smith Charity: contribution towards work tackling violence against Latin American women and girls.

London Councils Advice & Counselling: provision of specialist advice and counselling to survivors of violence against women and girls in key London boroughs as part of the London VAWG Consortium.

London Councils Ending Harmful Practices: provision of specialist advice and counselling on harmful practices to women survivors in key London boroughs as part of the London VAWG Consortium.

London Councils Prevention: providing specialist training on violence against women and girls and healthy relationships to young people and children in primary and secondary schools across London as part of the London VAWG Consortium.

Paul Hamlyn Foundation: supporting our "No Limits" programme working with Latin American young women and girls to increase their aspirations, develop their potential and assert their rights through the use of art.

Mayor's Office on Policing and Crime (MOPAC) Ending Harmful Practices: a partnership of 8 specialist VAWG organisations working with local authorities to improve policy and practice on harmful practices in 5 London boroughs.

Elephant & Castle Community Fund: supporting a group of older Latin American women to combat isolation, assert their rights and increase autonomy and self esteem in the Elephant and Castle area in Southwark.

North London outreach project: supports community development work in Haringey to ensure that local services address the needs of Latin American women and their families and that they are in turn informed of available local service.

Wakefield and Tetley Trust : contributes towards community development work in Southwark to ensure availability of provision and services meeting the needs of Latin American women, and to encourage their take-up.

Capital International financial literacy: supporting Latin American women on low incomes to acquire financial literacy skills to improve their living conditions.

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

NOTES TO THE ACCOUNTS (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2017

14. Purposes of restricted funds (continued)

The Baring Foundation: capacity building programme to embed a human rights based approach across the organization at both practical and strategic levels.

LB Southwark Community Capacity Programme: supports community development work to ensure that local services address the needs of Latin American women and their families and that they are in turn informed of available local services.

City Bridge Trust: supporting Latin American women on low incomes to access legal advice on welfare, housing, and debt, and acquire financial literacy skills to improve their living conditions.

Mayor's Office on Policing and Crime (MOPAC) Pathway to Recovery: a partnership of 3 specialist VAWG organisations providing specialist advice, counselling, and group support to women survivors.

Fatima Project: Research using a human rights framework to develop awareness raising activities on honour related violence

The Alan & Babette Sainsbury Charitable Fund: further support for our "No Limits" programme

European Commission Asylum, Migration and Integration Fund: an international partnership of 4 organisations with LAWRS as lead partner delivering a holistic programme towards the empowerment, integration and participation of migrant women.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General fund £	Designated funds £	Restricted funds £	Total £
Investment Assets	42,923	-	-	42,923
Tangible fixed assets	3,705	-	-	3,705
Current assets	258,560	60,000	48,517	367,077
Creditors falling due within one year	(138,554)	-	-	(138,554)
	<u>166,634</u>	<u>60,000</u>	<u>48,517</u>	<u>275,151</u>

LATIN AMERICAN WOMEN'S RIGHTS SERVICE

**NOTES TO THE ACCOUNTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2017**

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS - PREVIOUS YEAR

	General fund £	Designated funds £	Restricted funds £	Total £
Investment Assets	42,923	-	-	42,923
Tangible fixed assets	2,611	-	-	2,611
Current assets	207,903	33,000	45,835	286,738
Creditors falling due within one year	(89,704)	-	-	(89,704)
	<u>163,733</u>	<u>33,000</u>	<u>45,835</u>	<u>242,568</u>

16. OPERATING LEASES

Total commitments under operating leases were as follows:

	2017 £	2016 £
For leases expiring:		
Within one year	9,745	-
Two to five years	2,132	41,629
Over five years	31,837	-
	<u>43,714</u>	<u>41,629</u>

17. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	2016 £
Net income for the reporting period (as per the Statement of Financial Activities)	32,583	38,303
Adjustments for:		
Depreciation charges	1,229	839
Interest from investments	(173)	(238)
(Increase) / Decrease in debtors	(73,488)	42,842
Increase / (Decrease) in creditors	48,850	27,449
Net cash provided by (used in) operating activities	<u>9,001</u>	<u>109,195</u>